



EMPLOYMENT OPPORTUNITY
Non-Perm Heavy Equipment Operator
\$40260.00 – \$45600.00 Range: 45G

Recruitment: 1503e-11 Opens: August 31, 2011 Closes: September 7, 2011

The salary range listed above reflects a 3% salary reduction for state employees over the 2011-13 biennium, which was passed by the Legislature effective July 1, 2011 through June 29, 2013.

This position is in the Capital and Asset Management Program (CAMP). The duty station is Lacey Construction Shop, 6420 Carpenter Road, Lacey, WA 98503.

JOB SUMMARY

This position reports to a Heavy Equipment Operator Supervisor. The primary roll of this position is to operate heavy duty trucks and all types of heavy construction equipment to include large trucks, also tanker trucks with three or more axles and D-4 Dozer or larger as a regular and permanent activity performing field construction projects. This heavy equipment operator position supports the strategic goals and objectives to protect, restore, and enhance fish and wildlife populations and their habitats.

- Operates 10-12 yard dump trucks with tilt bed trailers, tanker trucks, tractors, boom trucks, excavators, graders, and related equipment to move dirt, rock and equipment and materials
- Operate bull dozer equipment in clearing land, logging, digging ditches, and building roadbeds
- Operate equipment to demolish and remove debris on construction and alteration projects
- Grease, oil, service, and make minor repairs to equipment

WORKING CONDITIONS

The position is located in CAMP, at the Lacey Construction Shop, housed at 6420 Carpenter Road, Lacey, WA 98503. The work schedule is 10 hour days Monday through Thursday. You will be expected to drive long hours. Occasionally schedules operate on 8 day stretch and traveling state wide with provided lodging, 60-90% travel.

Job requires bending, stooping, squatting, pushing, pulling and lifting 50 pounds repetitively when loading and unloading trucks or moving materials around project site. Must be able to work in rough terrain, riverbanks, slippery slopes, and other surfaces in all types of weather conditions, which are all common in the earthmoving construction field.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

COMPETENCIES AND QUALIFICATIONS

Well qualified applicants will demonstrate competencies in the following areas:

1. Knowledge of rules of safe operation of equipment; state motor vehicle laws; materials used in servicing and maintaining heavy equipment
2. Ability to operate heavy construction equipment in safe and skillful manner to include operating large vehicles up to 80,000 GVW including lowboys and fish transport vehicles
3. Ability to make adjustments and repairs to equipment
4. Follow oral and written instructions; keep simple records
5. Ability to work overtime during peak season workloads and traveling statewide

Desired Qualifications: Full journey status as a Heavy Equipment Operator by work experience, vocational or trade school apprenticeship program. Four years in mechanical trades working with heavy equipment. A tanker endorsement with the valid Class "A" CDL.

Required Qualifications: Maintain a valid Washington State Driver's License. Maintain a valid Class "A" CDL.

How to Apply:

To apply, go to our homepage and download the state application at <http://wdfw.wa.gov/employment>. Fill out the state application thoroughly, listing all relevant employment and explaining the duties performed. The information you provide on this application will be used to determine whether you meet the qualifications for the position.

In addition to the state application, also submit on a separate document a description of how you meet each one of the key competencies (1-5) above. Provide a response for each competency separately. Describe your work experience, completed training, and other accomplishments that demonstrate that you have the competency. Indicate with whom you worked, issues involved, and your role in the process. Specify job titles, employers, and schools attended. If you have no training or experience relative to a particular competency, just write "NA" for that competency.

Send these materials to wdfwjjobs@dfw.wa.gov. If you have questions about this recruitment, you may contact Sarah Nelson, Human Resource Consultant at 360 902-2624.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (800) 833-6388.